

Modern Slavery Statement – SSL Group (UK) Limited

Introduction

This statement sets out the steps taken by SSL Group (UK) Limited to prevent modern slavery and human trafficking in its business operations and supply chains.

It covers the financial year from 1 January 2025 to 31 December 2025.

We are committed to acting ethically and with integrity in all business dealings and to maintaining effective systems and controls to help identify and address modern slavery risks.

Organisational structure and supply chains

SSL Group (UK) Limited operates residential, nursing and dementia care homes across London and the Home Counties and has been operating since 2006.

During the reporting period, the Group operated 10 care homes in the UK.

Signature offers luxury residential, nursing and dementia care in a range of locations across London and the home counties. All Signature's homes offer award-winning care, luxurious surroundings and top quality dining and nutrition.

Each one of our homes deliver person-centred care in luxurious surroundings and has its own sense of community. Our homes are award-winning through design and the care given to our residents. A Signature home is a luxury home that has a real sense of community, excellent facilities and encourages residents to live life to the full with like-minded people.

We recognise that modern slavery risks can arise both in direct employment and in supply chains, particularly in areas involving agency labour and outsourced or lower-paid services.

We are committed to improving our practices to help prevent modern slavery and to maintaining ethical and transparent business relationships.

Our supply chains include agency labour, food and beverages, medical consumables, facilities maintenance, utilities, waste management and office supplies. We consider these areas when assessing where modern slavery risks may be more likely to arise.

Policies

Our internal policies and supplier arrangements support our commitment to ethical conduct and compliance. Relevant policies are reviewed periodically, and our expectations on lawful and responsible business practices are communicated to suppliers. When entering into new supplier arrangements and during periodic supplier reviews, we consider whether there are any indicators of modern slavery or human trafficking risk.

Due Diligence

Our Procurement Team reviews information provided by suppliers as part of onboarding and ongoing supplier monitoring to identify and assess potential modern slavery risks. This review supports decisions on whether further enquiry or follow-up is required.

Team members receive information during induction to help them understand modern slavery risks and the importance of raising concerns. They are encouraged to report suspected breaches of this statement, related policies or company values through the Whistleblowing Policy and dedicated reporting channels.

Information about our policies and whistleblowing contacts is available within our care homes and on the company intranet.

Looking Ahead

During the next financial year, we will continue to review our procedures for identifying, preventing and mitigating modern slavery risks in relation to new and existing suppliers. We will also continue due diligence activity on key suppliers where the risk profile or nature of service warrants closer review.

We will continue to review and investigate concerns raised through our whistleblowing arrangements, including the service provided through our Employee Assistance Programme.

Approval

This statement has been formally approved by the Board of Directors of SSL Group (UK) Ltd and signed on their behalf.